

Peer to Peer: Moving Towards a Medical Case Management Model

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November 19, 2015

Medical Case Management in Massachusetts

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November 19, 2015





Medical Case Management Definition

- Using an interdisciplinary team model, MCM is a coordinated set of services that are:
 - Client-centered and strength-based
 - Designed to promote access, engagement and retention in medical care
 - Inclusive of psychosocial support
 - Focused on improving health outcomes for PLWH/A

Medical Case Management Background

- Jointly procured with Ryan White Part A in 2012
- Currently funding 38 agencies for MCM and other health related support services
- Last year served approximately 8835 clients

Medical Case Management Framework

- Interdisciplinary team model
- Flexible, responsive and low threshold
- Acuity-based

Medical Case Management Components

- Medical care coordination
- Benefits counseling
- Adherence support
- Housing advocacy
- Social service coordination
- Substance use risk reduction
- Sexual health promotion

Medical Case Management Settings

MCM is provided in a variety of settings

- Non medical sites
 - Community organizations
 - Out-patient mental health providers
- Medical sites
 - Community health centers
 - Hospitals
 - Infectious disease medical practices

HIV MEDICAL CASE MANAGEMENT LOWELL COMMUNITY HEALTH CENTER

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November 19, 2015

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Lowell CHC- HIV Positive Patient Demographics

- 395 Active clients
- 58% Males, 42% Females, <1% transgender
- Approximately 35-40 new clients per year
- 5%- 00 19 years old
- 54%- 20 49 years old
- 41%-50 79 years old
- 38%- Latino
- 62%- Non-Latino



Lowell CHC- HIV Positive Patient Demographics continued

- Diverse Race and Ethnicity
- 42% English is not listed primary language
- 41 % have CDC defined AIDS diagnosis
- 72% are virally suppressed <20
- 88% are virally suppressed <200
- 46% report Heterosexual contact as the exclusive mode of exposure



Lowell CHC- HIV Positive Patient Demographics

- 17 % exclusively reported MSM as mode of exposure.
- 21 % reported MSM plus IDU as mode of exposure
- 14 % of clients were specifically tested through our Prevention and Screening site.
- 71 % of our population have Medicaid, CHIP or other public funding
- 60% are below 100% of Federal Poverty Level
- 72 % report stable/permanent housing

Why do we have Medical Case Management?

- Intended to be a temporary support, not a lifelong relationship
- The goal is for clients to develop self-sufficiency
- Being integrated into clinical practice, it provides more comprehensive services
- MCMs are coaches, facilitators, supporters, advocates, and educators.



Who are Lowell CHC Medical Case Managers?





- One FTE nurse for complex care management
- Two Medical Assistant/Referral Specialists
- 5 MCM's with various special skills





What skills do Lowell CHC MCMs bring?

- Language competencies:
 - ✓ English
 - ✓ Spanish
 - √Khmer
 - ✓ Arabic

- Cultural competencies:
 - ✓ Addiction services
 - **✓**LGBTQ
 - ✓Immigrant/Refugee
 - ✓ Women and youth



What skills do Lowell CHC MCMs bring?

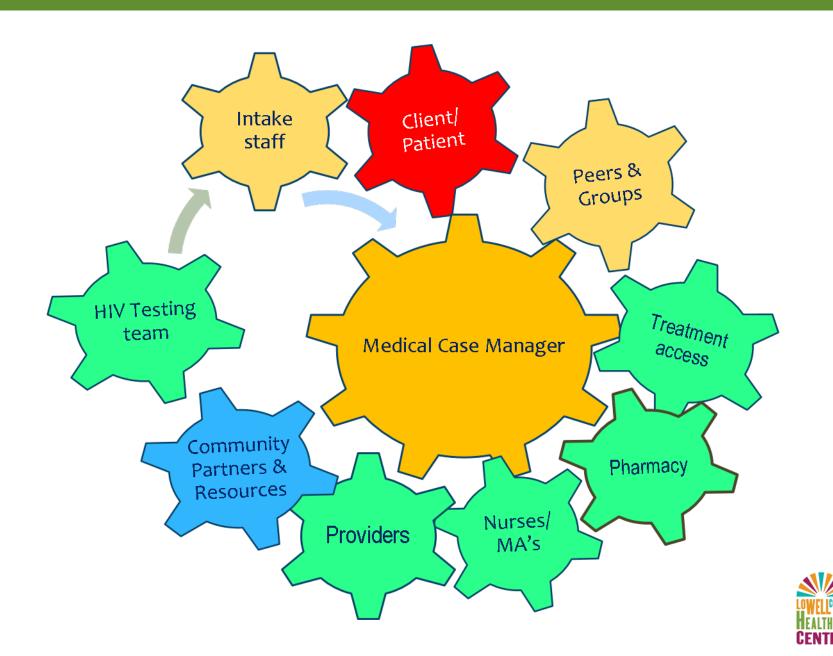
Personal Competencies

- ✓ Non-judgmental
- ✓ Caring
- ✓ Client centered
- ✓ Organized
- √ Flexible

OtherCompetencies

- ✓ Medical Assistant training
- √ Housing knowledge
- ✓Immigration knowledge





- Coordinate with Prevention and Screening staff for new diagnoses
- Complete intake and initial assessment of need
- Facilitate Treatment Adherence
 - ✓ Schedule medical appointments
 - ✓ Attend clinic visits, off site and on
 - ✓ Contact pharmacies
 - Encourage/assist clients with medical visit attendance & ongoing treatment adherence
 - ✓ Access to EHR documentation and treatment planning
- Participate in Care Team Meetings



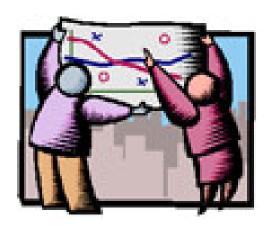
- Co-facilitate support groups
- Provide emotional and social support
- Outreach and reengagement in care
- Make home visits, with appropriate security measures
- Complete semi-annual reassessments and service plans
- Coordinate care and services





Educate clients in:

- ✓HIV life cycle
- ✓ Correct, consistent condom use
- ✓ Risk Reduction
- √ Visit preparedness
- ✓ Goal setting and achievement
- ✓ Budgeting
- √Coping strategies
- √Social skills
- ✓ How to fill out forms
- ✓ Activities of daily living





Interact with:

- ✓ Nurses/Medical Assistants/Referral Specialists
- ✓ Providers, internal and external
- ✓ Quality Team members
- ✓ Peer staff members
- ✓ Other agencies providing HIV case management
 - On behalf of patients
 - For annual event planning
 - ✓ World AIDS Day
 - **✓** Boston AIDS Walk
- ✓ Other social service agencies



Connect clients to:

- ✓ Medical Insurance (Health Benefits on site)
- ✓ Treatment copayment assistance (HDAP /ADAP)
- ✓HIV specific support services: utility, housing, rental assistance
- ✓ Support groups
 - ✓HIV support groups, internal or external
 - ✓Topic specific support groups, such as anger management, bereavement

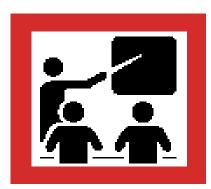
Connect clients to:

- ✓ Addiction services: detox, overdose education and Narcan distribution and training, needle exchange
- ✓ Behavioral Health Services
- Educational opportunities
- ✓ Legal assistance
- ✓ Community support services: food pantries, shelters, etc.



MCM training

 In addition to specific Case Management trainings, MCMs may participate in:



- ✓ Motivational Interviewing
- ✓ Bridging the Gap- certified medical interpreter training
- ✓ Community Health Education Center (CHEC) trainingsComprehensive Outreach Education Certificate Program
- Training with community liaisons from pharmaceutical companies
- ✓ Internal and external trainings, conferences & webinars
 - computer skills, cultural competency, health disparities etc., relevant to job responsibilities

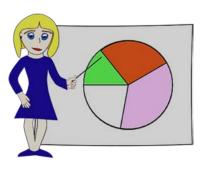


How do we incorporate MCMs in our work? - Ex. Pap Testing

The **Quality Team** reports that cervical Pap Smear testing numbers are low for our patient population

Training given to the entire team to understand the standards and importance of pap testing for HIV+ women

MA's and Nurses follow-up and schedule appointments.
MCMs



- ✓ review with female clients the status of their pap testing when clients come in for reassessments
- ✓ explore the client's barriers and educates client on the importance
 of Pap testing
- ✓ incorporate completing a pap test as a six month goal in the ISP as appropriate
- ✓ sets a Pap appointment with the help of the medical team
- √ reminds the client of her appointment a day or two before
- √ arranges transportation if needed



How important are MCMs in our work? Ex. Emma

1992 – Emma acquires HIV

2005 – Emma comes to Lowell CHC – high VL; CD4 <200.

2005 – 2012 – Emma struggles with adherence to medical visits and medications. Interventions repeatedly fail.

Dec. 2012 – MCM and Emma develop an ISP together. Emma's goal is to buy a home in her native country in 3 – 5 years. MCM and Emma discuss steps to make this a reality.

April 2013 to August 2015 – V.L. remains continuously **<20 August 2015** – Emma's CD4 exceeds 200 for the first time since joining Lowell CHC.



What makes it work?

- 1. MCMs & Peer Support staff are respected as contributing members of the team clients tell their MCM things they don't tell their provider, providing a more complete picture
- 2. MCMs bring a community competency improves understanding of the rest of the team AND works towards solutions
- 3. MCMs bring a wealth of knowledge about resources of which providers may be unaware.



What makes it work?

- 4. Viral Load and CD4 Lab values are integrated into the Reassessment/ISP
- 5. Cooperative relationships with other agencies in Lowell serving HIV+ clients
- 6. A shared Electronic Medical Record so MCMs & medical staff can easily communicate and access one another's notes
- 7. Outreach and Home Visits allow the MCMs &



Peer Staff to connect with clients differently in the home environment – may be instrumental in reengagement



Final Views & Questions









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Metta Health Center - 135 Jackson Street
School Based Health Centers:
Lowell High, Stoklosa Middle School, DYS



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Thank you for participating in today's webinar

Please email if you have any question(s): P4CHIVTAC@mayatech.com

